

<b>THE INDUSTRIAL COMMERCIAL &amp; AGRICULTURAL</b>	
Establish In	: 1961
Address	: Rusaifah - Main Street
Telephone	: (05-3741945/7) (05-3741197)
P.O.Box	: (6066) Amman 11118
E-Mail	:
Fax	: (05/3741198)
No. of Branches	: Local: — Abroad: —

Auditors	: Allied Accountants
Legal Counselor	: Ibrahim Baker

<u>Main Objectives of the Co.:</u> Manufacturing of chemical detergents, soap, biscuites, cosmetics, and paints. In addition to the manufacturing and printing of cardboard boxes.
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Board of Directors  Mohammad Abu-Hassan / Chairman Ali Al-Nsour / Vice Arab Bank Al-Baraka Investment Co. Jordan Investment and Finance Bank Omar Badair Al-Bushra Investment Co. Osama Asfour Sameer Farah
General Manager Mohammad Abu - Hassan
Termination Date of the Board: 25-01-2006

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	7,896	390	7	8,293	3,807,302	425,124	5,335	4,237,761	42.303	4.724	0.059	47.086
Companies	49	2	0	51	4,322,450	147,384	0	4,469,834	48.027	1.638	0.000	49.665
Gov.Agencies	2	0	0	2	50,789	0	0	50,789	0.564	0.000	0.000	0.564
Government	1	0	0	1	131,942	0	0	131,942	1.466	0.000	0.000	1.466
Others	10	0	0	10	109,674	0	0	109,674	1.219	0.000	0.000	1.219
Total	7,958	392	7	8,357	8,422,157	572,508	5,335	9,000,000	93.580	6.361	0.059	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Al Masira - Investment	11.49
2	Jordan Islamic Bank	9.32
3	Arab Bank	8.39
4	ICA Co. Employees' Saving Fund	6.19

No. of Employees			
	Male	Female	Total
Jordanians	297	60	357
Non-Jordanians	0	0	0